



The Quill

January 2022

• DUKE STREET •

A Periodic Column by Rod Duke, Co-CEO and President



Greetings and Happy New Year!

At this time of year, it seems we all pause to ponder world events. This is especially true this year due to the continued challenges posed by the pandemic. Usually, we all hope for a new year of happiness, and express optimism for a world at peace. Now, it seems our greeting cards ought to say more than Peace on Earth, but Good Health on Earth... for all!

We are so fortunate to live in a country where we have an awesome healthcare program. We may not all agree on what the Centers for Disease Control and Prevention (CDC) says, but I for one, am so glad it is there giving us guidance to stay safe. The CDC was established July 1, 1946 in Atlanta, Georgia. The first battle that year was to prevent malaria from spreading across the nation. I am not sure where we would be today, without their work over the years. The CDC tag line today is still "Saving Lives, Protecting People™".

It is always comforting to me to know that every day, our Qualis employees are doing very important work that

promotes world peace, our national security, and space activities that support a wide range of very important, valuable causes. I'd like to think that our efforts – indirectly at least – are *saving lives and protecting people* as well. I offer you a special greeting as we enter 2022. I want to express my sincere appreciation for all you do and for your confidence and loyalty to Qualis Corporation and our team. I am happy to report—thanks in large part to you—Qualis Corporation continues to grow as we move into 2022! I remain deeply honored to be part of this team. I hope you and your families had a wonderful Holiday Season, and are looking forward to see what the New Year brings.

As always, thank you again for all you do for our customers, community, country, and Qualis Corporation. Stay safe out there!



Qualis BOD Approves 2021 401(K) Profit Sharing Contributions

*by Keanna Nichols,
Vice President of Human Resources*

Qualis Corporation is pleased to announce that our Board of Directors has approved discretionary profit sharing contributions for the 2021 plan year. We anticipate that this contribution will be made by the end of January. To be eligible for discretionary profit sharing contributions you are required to:

- ◆ Work a minimum of 1,000 hours during 2021, and Be employed by Qualis as of the last day of the plan year (12/31/2021)

Even if you are not currently participating in our 401(K) plan, if you meet the above requirements, you will receive a profit sharing contribution into your account. The Qualis Corporation 401(K) accounts are 100% vested. This means that any money contributed into your account belongs to you immediately.

To access your account information and retirement planning tools, log in or register at netbenefits.com. This site allows you to view account balances, update your contribution amounts, change your funds, and update/add beneficiary information. You can also call the Fidelity Retirement Benefits Line at **1.800.294.4015** for account assistance.

Retirement of Dave Largess

It is bitter-sweet that we announce the retirement of Dave Largess. Dave has served as the Vice President of our Army Aviation programs for the past two years at Qualis and has done an excellent job. It has been a privilege to work with Dave, and he will be missed and leave some very big shoes to fill. (Literally and figuratively!). After speaking with our UHPO Government customer, they are equally as sad to hear that Dave will no longer be supporting their program but send their best wishes to him in his retirement.

Promotion of Wes Wallin

We are happy to announce the promotion of Mr. William (Wes) Wallin to Director, Army Aviation Programs, effective January 14th, 2022. Wes joined Qualis in January 2020 as a part of our BTI acquisition and has over 35 years of experience in Program Management, Business Development, and Aviation Maintenance Management/Logistics. He is currently the Contract Program Lead/Senior Logistics Analyst/Subject Matter Expert (SME) for the Utility Helicopter (Black Hawk) program. Wes will take on Dave's additional management responsibilities on both the UHPO contract and our Cargo Helicopter (CH) contract.





Decatur Fire and Rescue Bike Drive

Qualis purchased three bikes for the Decatur, Alabama Fire and Rescue Bike Drive. The bikes that were donated were distributed to local children in need.



Protecting Yourself from Cyber and Cell Phone Scams



A Column by Lisa McNabb, IT Operations, Info Security & Facilities Director

These days, we are getting more and more scam calls. The greatest defense you have against phone call attacks is yourself. Keep these things in mind:

Anytime anyone calls you and creates a tremendous sense of urgency, pressuring you to do something, be highly suspicious. Even if the phone call seems OK at first but then starts to feel strange, you can stop and say no at any time or hang up. If you believe a phone call is an attack, simply hang up. If you want to confirm if the phone call was legitimate, go to the organization's website (such as your bank) and get the customer support phone number and call them directly yourself. That way, you know you are talking to the actual organization. Never trust Caller ID. Scammers will often spoof the caller number, so it appears to be coming from a legitimate organization or has the same area code as your phone number. Never allow a caller to take temporary control of your computer or trick you into downloading software; this is how scammers can infect your computer. If a phone call is coming from someone you do not personally know, let the call go directly to voicemail. This way, you can review unknown calls on your own time. These days, a common scam is to send a phishing email posing as someone you know asking you to do a favor. When you respond, they ask for your cell number then begin to send you text messages asking you to purchase various gift cards. If you receive one of these emails, check the sender's email address. Most of the time, it will be incorrect. However, if you still are unsure, create a new email to the supposed sender and ask if the original email was from them. Scams and attacks over the phone are on the rise. You are the best defense you have at detecting and stopping them.

NOTE: Featured Jobs, Referrals, PRIDE Awards, and New Hires are located on the Qualis Employee Portal!

<https://www.qualis-corp.com/employee-portal/login/>