



The Quill

June 2021

Leadership Update

Jon Cabra
Sr. Vice President
Strategy and Growth



On July 4, 1776, the Continental Congress revised and signed the Declaration of Independence and our Great Nation was born. As I reflect on the last year, the challenging times that we have faced and how we have begun to turn the corner, it makes me thankful to live in a great country where we embrace freedom and liberty for all people. It reminds me that there are people that laid down their lives to birth a Great Nation and there are Soldiers, Sailors, Airmen, Marines, and Guardians that are in harm's way today for the sake of our freedom. On behalf of all the Qualis leadership team, we encourage you to slow down and take the time to thank one of our many great heroes in this country. From healthcare workers to our veterans, there is plenty to be thankful for as we reflect on our past.

There is also a lot to be excited about at Qualis as we look forward to the future. I learn more about Qualis every day, about the strong work ethic that our employees have and the willingness to go above and beyond to support our customers. It was impressive to read about our sup-

port to the **Army Experimental Demonstration Gateway Exercise (EDGE)** this past month at Dugway Proving Ground, where Qualis provided critical support to the exercise which applied space, aviation, and network capabilities to show how the Army and the joint force would fight in the Indo-Pacific theater. If that wasn't enough, the same month I reviewed our monthly reports about the Qualis team's support to the **Pacific Air Forces Northern Edge 21 exercise** at the Joint Pacific Alaska Range Complex (JPARC).

It is exciting to see that our company is making a difference for the Warfighter every day, and for that we thank you! I am proud of the entire Qualis team as we continue to put our best foot forward. The efforts supporting Qualis participation and sponsorship in the **Training Simulation Industry Symposium** this past month and willingness to work long hours to support the many proposals being submitted provide a strong foundation for our future.

The Qualis Business Development team has submitted twelve proposals this year, with almost all of these being new work (not recompetes). The number of bids that we submit as the prime contractor continues to increase, and we are confident in several of our pending awards. I am thankful to be on the team with all of you. I hope you and your families have a safe and Happy July 4th!



28th Anniversary Shout-outs

Qualis commemorated 28 years in business this year, which we celebrated on June 9. Here are a few of our corporate staff members who shared how working at Qualis has positively impacted their professional work experience.



"What can I say except that I love what I do and who I do it for! Coordinating travel for our entire team from across the country to around the world, is an amazing experience every day! To know I am a small part in providing our customers and military the top tier of excellence in support of these missions gives me a feeling of pride, success and respect!"

We are: Quality Unyielding Accuracy Loyalty Innovative Success"
Marilee Foreman, Travel Coordinator

"Qualis is a fun, positive, and uplifting place to work. The comradery between employees and management fosters an inclusive workplace where everyone is accepted and appreciated."

Melia Parker, Financial Analyst



"I am a relatively new employee at Qualis, but in the short time that I have been here, it is evident that the values and mission of Qualis are incorporated in the day-to-day activities by leadership and employees. I am excited to be a part of the Qualis team, and I am looking forward to serving Qualis in their continued growth with the integrity and values in which Qualis was built."

Rachel Cutter, Program Administrator

"Qualis is a great company. Throughout my years here, I see why they have been in business for 28 years. They really care about their employees near and far, exceeding customer expectations, and receiving exceptional scores all around for the quality of work performed. All of these things have given them a great reputation. I'm really excited to see what this company will do in the years to come."

Courtney Thompson, Business Proposal Specialist





June is National Safety Month: Returning to Work Safely



In 1996, the National Safety Council (NSC) established June as National Safety Month in the United States. The goal of Summer Safety Month is to increase public awareness of the leading safety and health risks that are increased in the summer months to decrease injuries, sickness, and deaths at homes and workplaces.

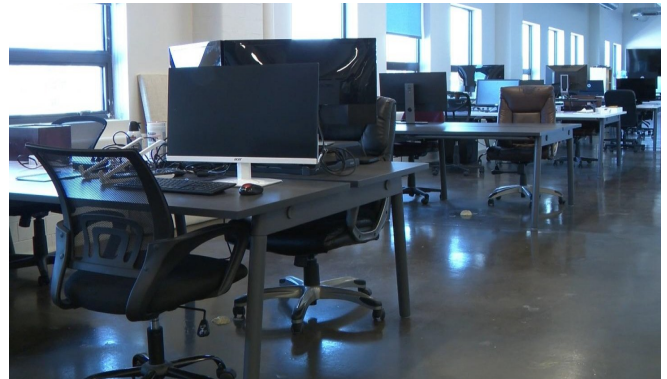
Returning to work safely amid COVID-19

This year, COVID-19 cases and death trends continue to be a topic of discussion as we resume summer activities and work routines. With increasing vaccinations, both new cases and deaths are starting to trend downward following a dramatic peak over the winter.

Here is some guidance for habits that should be encouraged at home and in the workplace.

Basic Prevention

- Avoid close contact with people who are sick or are exhibiting symptoms
- Cover your cough or sneeze with a tissue, then properly discard the tissue
- Clean and disinfect frequently touched surfaces and objects
- Avoid sharing tools and equipment
- Avoid touching your eyes, nose, and mouth
- Stay home when you are sick, except to get medical care



- Wash your hands often with soap and water for at least 20 seconds

Workplace Hygiene Respiratory Etiquette

- Encourage covering nose and mouth if you cough or sneeze
- Turn away from others when coughing or sneezing
- Promote thorough and frequent hand washing
- Make hand sanitizer available in multiple locations adjacent to common touch points

Avoid Touch Points

- Provide disposable wipes so common touchpoints can be disinfected before and after use
- Discourage the use or borrowing of other people's phones, desks, offices, or equipment

The High Five of Hand Hygiene

1. Wash hands for at least 20 seconds
2. Keep your hands dry; germs spread more when damp
3. Avoid shaking hands, or apply hand sanitizer afterward
4. Use hand sanitizer with 60% alcohol content or more
5. Avoid touching your face

Source: NCS's SAFER (Safe Actions For Employee Returns) Program. Find more safety resources at <https://www.nsc.org/>.

NOTE: Featured Jobs, Referrals, PRIDE Awards, and New Hires are moving to the Qualis Employee Portal!!!!

Follow link to: <https://www.qualis-corp.com/employee-portal/login/>

Find Featured Jobs at Qualis

Qualis Referral Bonus Program

Remember our Employee Referral Bonus!!!

Qualis Employee Referral Bonus Program: Employees are encouraged to recommend and refer qualified candidates. A monetary bonus is offered for referral of candidates who are ultimately hired for open positions.

- 1460601 Senior Cost Analyst Huntsville, AL
- 1592771 RF Communications Engineer Huntsville, AL
- 1477686 Senior PNT Engineer Huntsville, AL
- 1423163 Linux System Administrator Eglin AFB, FL
- 1549589 Senior Project Mngt Support Eglin AFB, FL

View current openings at <https://www.qualis-corp.com/careers/>

Equal Opportunity Employer/M/F/V/D and a participant in E-Verify

PRIDE Awards

Andrea Simms

Edward Ezell

Lisa Towers

Marjorie Weeks

Phillip Black

Alex Moreno

Amber Harvey

Brenda Polk

David Wilkie

Doug McDaniel

Earl Jackson

Elena Salyer

James Bruce

Jason Diessner

Jason Stone

Jessica Maples

Jordan Green

Kenneth Roebuck

Kenny Frank

Laura Hardin

Marjorie Weeks

Matt Bader

Mellisa Brown

Michael Squillacote

Mike Magana

Mike Smith

Nathan Benjamin

Pat Collins

Patrick (Pat) Bowman

Randy McGuire

Robert Schmidt

Ryan Harris

Welcome to the Qualis Team—New Hires

Ronald (Keith) Foote

Ronald (Ben) Reardon

Giovanni Continanza

Steven (Steve) Hallenbeck

Ashely McManus

Damian Plecash

Ryan Nudi

Riley Lebreck

Joshua Andel

Patrick (Pat) Cronin

Robin Peacock

Christi Wong

Jack McGrann