



The Quill

May 2021

WE WERE VOTED 1 OF 500 BEST WORKPLACES FOR 2021!!!

Inc.

**Best
Workplaces
Honoree**

2021



You voted, and the results are in! Qualis Corporation is one of the Best Workplaces for 2021! We are thrilled that so many of you share in that sentiment. We made *Inc.* Magazine's 500 Best Workplaces annual list, featured in the May/June 2021 issue released on May 18.

Creating a workplace culture that prioritizes engagement and development along with bottom-line growth is important. So to help business owners and CEOs of growing companies, *Inc.* Magazine has for the past six years assembled a definitive list of companies that are getting it right.

The listing is the result of a comprehensive measurement of American companies that have created exceptional workplaces and company culture. Collecting data from thousands of submissions, *Inc.* singled out honorees this year in 3 categories. Each nominated company took part in an employee survey conducted by an HR technology company that serves organizations through employee-engagement surveys, action-planning tools, exit surveys, peer-to-peer recognition, performance evaluations, goal tracking, and leadership assessment. The survey topics measured management 1. effectiveness, 2. perks, and 3. fostering employee growth. Company benefits were also audited to determine overall score and ranking.

Qualis CEO Elizabeth Morard and President Rod Duke

were "ecstatic" about the recognition saying, "We take pride in the personnel we hire and we strive to invest in them. It is a joy to work with a great team of Qualis professionals, and we are proud to see that our workforce recognizes the value we place in them every day."

Vice President of Human Resources Keanna Nichols added that all the positive feedback we get about Qualis certainly "played a part in us receiving this award. "

From implementing new technology to helping providing incentives to boost morale, Qualis was one of many companies from all around the country that has deployed innovative techniques to keep personnel happy and productive.

"The definition of a positive workplace has changed drastically over the past year," said *Inc.* magazine editor-in-chief Scott Omelianuk. "Stocked fridges and nap pods were no longer perks many companies could rely on once work went remote. So, this year's list is even more important as it reveals organizations that continue to enrich the lives of its employees amid a pandemic."

Additionally, Qualis was the only Government Services provider to make the list in Alabama for its category.

To view the full listing visit <https://www.inc.com/best-workplaces/2021>.



Qualis Continues its Air Force Technical Center Support with TMAS 2 Contract Recompete



Qualis is excited to continue supporting the mission objectives of the Air Force Test Center on the Technical and Management Advisory Services (TMAS) 2 contract recompete. As a Major Subcontractor to the CQJV Team (a joint venture between Canvas and Quantitech) we will be supporting two task order contracts under the IDIQ for requirements at the 96th Test Wing on Eglin Air Force Base (AFB) in Florida and Arnold Engineering Development Complex (AEDC) locations of Holloman AFB in New Mexico and Wright Patterson AFB in Ohio.

Qualis has supported the AFTC for nearly two decades, working as a major subcontractor to Quantitech on TMAS and to Jacobs on the predecessor contract TEAS, providing professional advisory and assistance services. Over the years, our outstanding team of engineers, scientists, technicians, analysts, and cyber professionals have earned us recognition as the premier provider for Air Force test and evaluation, research, development, acquisition, and other related support activities. We are excited about the new work our team will perform on the new contract set to begin on October 1st.

As the test and evaluation center for all AF air-delivered weapons, navigation and guidance systems, Command and Control systems, and AF Special Operations Command systems, the 96TW performs Developmental Test and Evaluation across the complete system life cycle for a wide variety of customers, including AF Systems Program Offices and the AF Research Laboratory.

Qualis' scope of support will encompass range support (e.g., scheduling, targets, upgrades, weather, electronic warfare, etc.); test and evaluation; exercise support; Guided Weapons Evaluation Facility Support; network testing; cybersecurity; security; civil engineering; high perfor-

mance computing environments; software development and more.

Additionally, we will support the AEDC, which operates numerous aerodynamic and propulsion wind tunnels, rocket and turbine engine test cells, space environmental chambers, and arc heaters at ballistic ranges around the country. Qualis employees are critical to ensuring these unmatched Air Force capabilities are available to develop advanced weapon systems and technologies that ensure our Airmen have the best equipment.

With a significant part of our work focusing on the AEDC operating locations at Holloman and Wright Patterson AFBs, our scope will include providing Positioning, Navigation, and Timing support; Radar Frequency test range support; sled track engineering support; National Radio Frequency test support; advanced avionics; aircrew escape systems; munitions/missile performance support; aircraft survivability; landing gear test; and directed energy support among other activities.

Qualis engineers continue to make a difference every day for the armament community. Qualis Software Engineer Tom Russ from the Eglin site recently shared key elements of his presentation to AF customers on his development of an Integrated Weather Display System, which enables test range personnel and operators to simultaneously display and manipulate multiple formats of local meteorological observation/system health information from separate, physical, non-networked, real-time data streams in a Common Operating Picture. This is just one example of the outstanding work we are already doing with the TMAS Team and that we plan to continue for future mission success on TMAS 2.

Keep up the Great Work Qualis TMAS Team!



Qualis will support the TMAS 2 follow-on at key locations: Eglin AFB; Wright-Patterson AFB; and Holloman, AFB. (Source: Google)

Lisa's IT Corner

A Periodic Column by Lisa McNabb, IT Operations, Info Security & Facilities Director

COVID19 Fraud

Awareness

Before you start sharing personal or financial information online, it's a good idea to double-check the request with state or local health department websites as well as the Centers for Disease Control and Prevention (CDC). You should never share health or financial information over untrustworthy Internet channels such as email or social media.

Be aware that criminals are attempting to exploit COVID-19 worldwide through a variety of scams.

- Be on the lookout for COVID-19 vaccine fraud schemes. Never share your personal or health information to anyone other than known and trusted medical professionals.
- Be cautious of unsolicited healthcare fraud schemes of testing and treatment through emails, phone calls, or in person.
- Be wary of unsolicited telephone calls and e-mails from individuals claiming to be IRS and Treasury employees. Remember IRS first form of communications is by mail - not by phone.
- Be aware of unemployment insurance fraud and learn the steps to take if you suspect criminals have exploited your identity.

Criminals will likely continue to use new methods to exploit COVID-19 worldwide. Stay alert and stay informed about common fraud schemes related to the COVID-19 Pandemic.

If you think you are a victim of a scam or attempted fraud involving COVID-19, you can report it by calling the Department of Justice's National Center for Disaster Fraud Hotline at 866-720-5721 or via the [NCDF Web Complaint Form](#).



Qualis Cares Spotlight:

Qualis Sponsors Huntsville Golf Tournament to Promote Local Cyber Scholarship Initiatives

Qualis Corporation partnered with the Huntsville Championship Golf Tournament to bring its inaugural tournament to the city of Huntsville in late April.

The tournament, a part of the professional Korn Ferry Tour, was founded to utilize the power of professional sports to implement region-wide initiatives focused on providing local students with much needed cyber scholarship opportunities.

As a sponsor for the tournament, Qualis representatives including CEO Elizabeth Morard and family and Pres. Rod Duke were at the event to mix and mingle with aspiring students interested in pursuing cyber coursework during the weekend-long festivities.

Qualis paired up in the Pro-Am event with University of Alabama Women's Golf Team's Michaela Morard, retired Qualis CFO Michael Morard, Pres. Rod Duke, University of Alabama in Huntsville (UAH) Men's Basketball Asst. Coach Anthony Komara, and Pro Golfers Michael Miller and Kevin Dougherty.

The Huntsville Championship's Fore Cyber Progress Scholarship Program Fund connects eligible Huntsville/Madison high-school students interested in cyber with local collegiate institutions and the defense and contracting community in the Rocket City.

The partnership includes the Community Foundation of Greater Huntsville, UAH, Alabama A&M University, Huntsville and Madison City Schools, Madison County Schools and other defense and federal government contractors.



Pictured: (front row left to right) Michaela Morard, Michael Morard, Michael Miller, Rod Duke, Anthony Komara and (back row) caddie.

Congratulations - 2020 Virtual Employee Award Celebration Recipients

COVID-19 may have stopped us from gathering physically to celebrate all of the great accomplishments you—the Qualis Team—made possible last year, but it didn't stop our amazing team who performed exceptionally in spite of a global pandemic. Your continued efforts to support Qualis in providing the superior services and products that support our nation's defense and civil objectives are appreciated. Thank you again and congratulations!

President's Award

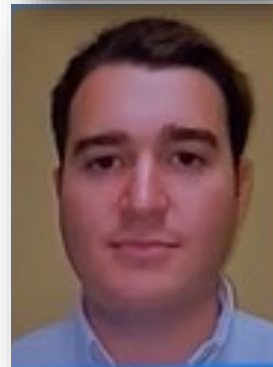


Ondrea Neal - VP of Contracts,
Corporate

Team Player of the Year



Corporate Awardee
Elena Salyer - Financial
Analyst,
Corporate



Operations Awardee
Jordan Green - Logistics
Coordinator,
NASA MSFC

Quarterly All-Star Awards



Research and Innovation

Walker Haddock
Research Paper

*"High Performance Erasure Coding for Very Large
Stripe Sizes"*

Richard Leonard
Innovative Idea

Resulting in Saving UHPA over 1,000 Man Hours

**Lem Vaughan, Jon Roberts and John Grace and
Jennifer Manville**
*Performance Management Tool, Development and
Implementation - Long Range Hypersonic Weapons
System*

Career Opportunities at Qualis

Qualis Referral Bonus Program

Congrats to those employees who referred employees and received payouts recently :

Claudia Loring

Samantha Kirkland

Remember our Employee Referral Bonus!!!

Qualis Employee Referral Bonus Program: Employees are encouraged to recommend and refer qualified candidates. A monetary bonus is offered for referral of candidates who are ultimately hired for open positions.

Find Featured Jobs at Qualis

- 1575479 - Navy /Marine Aviation SME Eielson AFB, AK
- 1460601 - Sr. Cost Analyst Huntsville, AL
- 1592771 - RF Communications Engineer Huntsville, AL
- 1477686 - Sr. PNT Engineer Huntsville, AL
- 1423163 - Linux System Administrator Eglin AFB, FL
- 1549589 - Sr. Project Management Support Eglin AFB, FL

View current openings at <https://www.qualis-corp.com/careers/>

Equal Opportunity Employer/M/F/V/D and a participant in E-Verify

PRIDE Awards

Alex Moreno

Brenda Polk

Cynthia Seale

Dana Chandler

David Wilkie

Dylan Krahulik

Earl Jackson

Edward Ezell

James Bruce

Jason Deissner

Jason Stone

Johnny Bradford

Jordan Green

Kenneth Roebuck

Kenny Frank

Kevin Bowles

Laura Hardin

Lisa Towers

Marcus Paprzycki

Maria McIntire

Marjorie Weeks

Mellisa Brown

Michael Squillacote

Nathan Benjamin

Phillip Black

Phillip Kromis

Rachel Paden

Randy McGuire

Ratana Meekham

Robert Schmidt

Scott Marona

Sybare Foster

Timothy Teal

Vickie Ritchson



Welcome to the Qualis Team—New Hires

Patrick Bowman

Rachel Cutter

Megan Olsen

Kevin Bowles

Nikolas Wolfersperger

Kenneth Roebuck

Michael Magana

Gary Sellers

Wesley Weirich

William Davi

Rebecca Koelzer

Kari Aschenbach

Jamie Boswell

Rachel Anthony

Corey Maples

Laura Bonner

Jason Martin

Joette Higgs

Kevin Rush

William Krick

David Schott