



The Quill

February 2019

2019

HAPPY NEW YEAR

DUKE STREET

A Periodic Column by
Rod Duke, President



Roaring 20's Here We Come!!



What happened in the “Roaring 20’s?” History says the 1920s were an age of dramatic social and political change. There was an economic boom and prosperity and technology were taking off. Hmm... Sound familiar? Guess what folks, there is another one coming around – and this time it will be the Roaring 2020s! **Double the pleasure and double the fun!** We are only months away.

Qualis Corporation is fully ready for the Roaring 2020s. Thanks to the great ground work all of you are doing now. We are well positioned on a number of growth opportunities as a result of strategic planning, tactical execution, and hard work. Now that we are CMMI-SVC level 3 rated, AS9100 certified, ISO 9001 certified, ISO 14001 certified, ITAR compliant, NIST and DFARS compliant, we have the full repertoire of credentials needed to prime larger scale contracts. This coupled with our high CPARS scores puts us in an enviable position going into 2019 and then the Roaring 2020s. And it is thanks to all of you!

Employee Awards for 2018!

Congratulations to all of you that won PRIDE awards, All-star awards, Community Service awards, and Team Player awards in 2018. You are what makes Qualis so special. Customer



recognition was at a record pace for us this year. So, I sincerely thank you for all you do, day in and day out.

Ask a friend to join Qualis:

As in previous “Duke Streets” columns, I like to give you a reminder that you can make some extra cash by referring a friend or colleague to Qualis. Some of you are making it a second stream of income by referring candidates that we hire. Our best references often come from our employees, so keep up the good work team!

As always, thank you again for all you do for our customers, community, country, and Qualis Corporation.

Qualis Annual Employee Award Celebration Dinners and Visits: AL, FL and AK

**2018 Award Recipients:
Team Players of the Year Award**



Stacy Busby
Systems Engineer Lead



Lisa McNabb
IT Operations & Info Security Manager

We love getting together with our Qualis Family to celebrate important milestones and anniversaries, recognition for outstanding work, and community involvement. We celebrate employees chosen as Team Players of the Year, for their PRIDE accomplishments, Quarterly All-Stars, and more who excel throughout the year. Here are some of the many moments captured from recent events this year in three locations, with more continued on pages 4 and 5.

Fairbanks, AK Employee Dinner Highlight



2018 Quarterly and Community Service Award Recipients

Quarterly All-Stars

- Lola Jacob
- Pam Cooper
- Nan Sullivan
- Courtney Thompson
- Audrey Beerli
- Jordan Green
- Tom Whittington

Community Service

- Alice Masengale
- Rich Richardson
- Vickie Ritchson
- Janie Lambert
- Malcolm Swan

HR Digest

A Monthly Column by Keanna Nichols,
Director of Human Resources



Lisa's IT Corner

A Monthly Column by Lisa McNabb,
Systems Administrator

Protecting Yourself from Cyber and Cell Phone Scams



Employee Assistance Program (EAP)

Qualis provides an EAP through Behavioral Health Systems (BHS) and Mutual of Omaha. An EAP is a work-based intervention program designed to identify and assist employees in resolving personal problems. This includes services to help with relationships and family issues, marital concerns, child care and elder care needs, depression and anxiety, psychological disorders, alcohol and drug issues, financial and legal concerns, grief counseling, and stress management.

Behavioral Health Systems EAP

BHS Member Services Center offers information, programs and services to help you make and sustain lifestyle changes that benefit your behavioral health and well-being. With the BHS EAP, you have access to certified and licensed counselors. You are eligible for up to three free visits. To access this EAP, please call BHS at 800.245.1150 or visit the website at <http://www.behavioralhealthsystems.com/members/memberservices.asp>.

Mutual of Omaha's EAP

Employees and their family members (only family members enrolled in the voluntary life plan through Mutual of Omaha) have access to the Mutual of Omaha's EAP. To access this EAP, please call 800.316.2796 or visit the website at www.mutualofomaha.com/eap.



The greatest defense you have against phone call attacks is yourself. Keep these things in mind:

Anytime anyone calls you and creates a tremendous sense of urgency, pressuring you to do something, be extremely suspicious. Even if the phone call seems OK at first, but then starts to feel strange, you can stop and say no at any time.

If you believe a phone call is an attack, simply hang up. If you want to confirm if the phone call was legitimate, go to the organization's website (such as your bank) and get the customer support phone number and call them directly yourself. That way, you really know you are talking to the actual organization.

Never trust Caller ID. Bad guys will often spoof the caller number so it looks like it is coming from a legitimate organization or has the same area code as your phone number.

Never allow a caller to take temporary control of your computer or trick you into downloading software. This is how bad guys can infect your computer.

If a phone call is coming from someone you do not personally know, let the call go directly to voicemail. This way, you can review unknown calls on your own time. Even better, you can enable this by default on many phones with the "Do Not Disturb" feature.

Scams and attacks over the phone are on the rise. You are the best defense you have at detecting and stopping them.

One of the newer scams that is on the rise is receiving a phone call with someone asking "can you hear me?" at the beginning of the call. In many cases, this is a ploy to record "yes" in your voice which could be used later or by others for fraudulent purposes.

Fort Walton Beach, FL Employee Celebration Highlights



Huntsville, AL Employee Celebration Highlights



Welcome New Hires

Caitlyn Clark	Phyllis Hovey	Ferdinand Ramirez	Paul Langford
Donald Kimminau	Scott Cutlip	Scott Pence	Ashely Michalenko
Joe Witucki	Tim Heath	Tom Bertolas	Johnson Warwick
Russell Vela	Yvonne Brennan	John Ladino	Kelsey Dziokonski
Dwight Harp	Corey Maples	Ricky Cline	Rommel Villalobos
Stacey Kilcrease	Franco Gonzalez	Delfin Ariel Dela Cruz	Lee Heineken
Garrett DeFazio	John McGaha	David Busby	Bruce Bartlett
Nicole Dumas	Kayla Ryan	Candice Frost	Catherine Patterson
Peggie Easton	Kody Gill	Cheryl Stafford	Vincent Foster
Vickie Ritchson	Matthew Evans	Dave Dobbs	Kevin Diaz
Kerwin Johnson	Sennet Archie	Reuben Enriquez	Shanika Lyle

PRIDE Awards

December PRIDE Awards

Audrey Beerli
 Heather Kangas
 Tom Whittington
 David Nicholls
 Adam VanReenen
 Christopher Sweet

January PRIDE Awards

Jason Mann
 Frank Kitts
 Diane Chu
 Scot Williams

February PRIDE Awards

Laura Hardin

What's New?

Career Opportunities at Qualis

Congrats to those who referred employees and received payouts :

John Walters
 Allison Brooks
 Thomas Whittington
 Sean Abrahamson

Please check our website for all current openings and

Remember our Employee Referral Bonus!!!

Qualis Employee Referral Bonus Program: Employees are encouraged to recommend and refer qualified candidates. A monetary bonus is offered for referral of candidates who are ultimately hired for open positions.

View current openings at <http://www.qualis.com/careers.html>

Equal Opportunity Employer/M/F/V/D and a participant in E-Verify