



# The Quill

May 2018



## May is Military Appreciation Month

May is a month full of moments to show appreciation to those who currently serve in the military, those who have served, and the family members of service men and women. From Military Spouse Appreciation Day (May 11) to Armed Forces Day (May 19) to Memorial Day (May 28), there are plenty of days and ways to show respect and gratitude to all troops, past and present. We honor our Veteran, current, and fallen members of the U.S. Air Force, Army, Navy, Coast Guard, Marines and National Guard, for their sacrifices and the contributions of their loved ones this month and everyday with the kind of work that we do at Qualis.

### Qualis Cares: Military and STEM Support

As our Qualis Cares "12 Months of Giving: A Lifetime of Making A Difference" service projects continue throughout this year, Qualis has chosen to contribute to several military causes this month thanks to your submissions. We are thankful for your ideas on ways to support great organizations and worthy causes in the places where we serve!



Photo Source: TACP Airmen memorialize the fallen ([www.eielson.af.mil](http://www.eielson.af.mil))

At the start of May, Qualis provided U.S. Veteran support by donating \$500 to the Tactical Air Control Party Association (TACP-A) in Alaska. The TACP-A is a 501(c)(19) non-profit organization that serves as a sup-

port structure for the TACP community, with a mission to "Remember. Honor. Support." The association provides support to members of the TACP community and their families when they are in their darkest hour. The donation will sponsor an Airman's travel expenses to an awards ceremony in an Airman's honor.

Additionally, Qualis will aid the Colorado Military Academy's Cadet Squadron, a part of the U.S. Air Force Auxiliary Civil Air Patrol (CAP). Col. Mark Smith, who worked as a former business development and proposal consultant at Qualis, now leads CAP as CEO and national commander in its mission to provide voluntary emergency services and help youth development through its cadet programs and aerospace education

programs. A \$500 gift will help to purchase uniform insignia and ribbons for the cadets ages 12-21; another \$500 will purchase aerospace education supplies for hands-on learning; and another \$500 will help in the purchase of new computers and training materials to



Photo Source: Colorado Wing - Civil Air Patrol Facebook Page

prepare the cadets for the annual Air Force Association's CyberPatriot XI competition. In the competition middle and high school students are tasked as newly hired IT professionals managing a small company's cyber network for the chance to advance to the state rounds, semifinals and national finals in Baltimore, Maryland.

For other Qualis Cares service projects, read about last month's events on page 4 of this issue.

## Welcome New Hires

Gilbert Sierra	Melia Parker
Walker Haddock	Max McCall
Charles King	Judy Scott
Jean Bernier	Xenia Gonzalez
Deneen Black	Gary Wiggins
Vaden Gilloth	Aixa Leon
Albert Gamiochipi	Eddie Newman
Walker Blankinship	

## PRIDE Awards

Scot Williams	Edgar Ramirez
Rebecca Weldon	Stuart Steen
Carl Hall	Elena Salyer
Grant Patterson	Tracy Barnes
Ulric Schmidt	Steve Howell
Vaughn Baker	Alice Masengale
Rachel Romo	



## Special Employee Spotlight

### *Celebrating the Life of*

**Mr. Lorin D. Klein**

*June 24, 1954 - April 23, 2018*

Lorin D. Klein of Fort Walton Beach, FL, passed away early Monday morning, April 23, 2018 after battling cancer. Lorin was born on June 24, 1954 in Monterey Park, California to Edward and Irene Klein. He spent his childhood in El Monte, CA.

After graduating from El Monte High School in 1972 he attended college at California State Polytechnic University in Pomona, California where he earned a bachelor's degree in Aerospace engineering. Lorin went on to earn his master's degree from Troy State University.

Lorin is survived by his wife of 35 years, Verna "Bunny" Campbell Klein; two children, Chris Klein of Tallahassee and Lori Klein of Fort Walton Beach as well as grandson and best friend, Jayson Fike. Lorin is also survived by his mother, Irene Klein of Lake Montezuma, Arizona and two brothers, Norman and Ronald Klein.

Still being a kid at heart, Lorin's favorite activity was taking his family and friends to Walt Disney World and enjoyed the magic and excitement it brought to everyone.

Lorin enjoyed spending as much time as he could with his children and grandson. He enjoyed going to baseball games, golf tournaments, watching FSU sporting events, movie dates, cook-outs, and pool parties with his family.

When Lorin became a Grandpa, he and [his grandson] Jayson became instant best friends. Lorin loved listening to him read, play, draw and fully immersed himself in the imagination of his new best friend. And Jayson refers to his grandpa as HIS best friend.

Lorin was actively involved at Shalimar United Methodist Church. He volunteered running the slide show for the 9:30 connect service; was also part of the Shalimar UMC men's group; was a yearly volunteer for the Emmaus walks and the official "button maker" for each of the walks...

He is survived by his wife; two children, Chris Klein of Tallahassee and Lori Klein of Fort Walton Beach; as well as grandson and best friend, Jayson Fike. Lorin is also survived by his mother, Irene Klein of Lake Montezuma, Arizona and two brothers, Norman and Ronald Klein.



## • DUKE STREET •

*A Periodic Column by  
Rod Duke, President*

### **Gear Up for Summer '18!**

Whether you are in Alaska or Hawaii, Utah or Florida, and all parts in between—summer fun is on its way. This means your outdoor attire is changing... well, for most of us any-

way. This could be a good time to take a look at our company store for Qualis Corporation attire. Check it out: <https://business.landsend.com/store/qualiscorporation/>



If you need a new golf hat, golf shirt, a visor, rain jacket—you name it—chances are Lands' End has what you are looking for. Take a peek at our brand new store and consider adding some Qualis gear to your wardrobe!

### **Qualis Corporation has a new customer!**



It is the Product Manager for Force Protection Systems (FPS). The scope includes support such as program management, engineering, logistics management, operations, foreign military sales (FMS), and financial management in support of the Product Manager (PdM) EO/IR Payloads, PdM FPS, and Project Manager Terrestrial Sensors (PM TS) mission. PM TS manages PdM EO/IR Payloads and PdM FPS. When referred to collectively, the PdM EO/IR Payloads, PdM FPS, and PM TS are referred to as the "Program Offices." Our work will be on Redstone Arsenal, near the corporate office in Huntsville, Alabama.

You may recall from my last "Duke Street," I mentioned that new work was most likely on the way, well the last few weeks did not disappoint with the award I just mentioned.

### **Make some \$\$\$ with Employee Referrals!**

I like to give you a quick reminder that you can make some extra cash by referring a friend or colleague to Qualis. Some of you are making it a second stream of income by referring candidates that we hire. Our best references often come from our employees, so keep up the good work team!

As always, thank you again for all you do for our customers, community, country, and Qualis Corporation.

*Rod*



## HR Digest

A Monthly Column by Keanna Nichols,  
Director of Human Resources

### Qualis Employee Referral Program: Help Qualis and Your Pockets Grow!

Qualis currently has several job opportunities. For full job descriptions and a complete listing of all Qualis career opportunities, please visit our internal job board at this link: <http://qualis-corp.hrmdirect.com/employment/careers.php?internal=enc-13.1650059761384>. Also, below are instructions on how to apply and information regarding the Qualis Employee Referral Program.

The following open positions each have a **\$3,000** referral bonus:

- Hill AFB, UT – Guidance Support Engineer, SME – #602060
- Hickam AFB, HI – Range SME – #721890

(All other positions have a **\$1,000** referral bonus.)

**Employee Referrals** You may make employee referrals via the internal careers website at the link provided above.

1. Open the internal careers website at the link above.
2. Select the job title of the position in which you are making the referral.
3. Select the option titled **Refer a Friend or Colleague**.
4. Enter the requested information to include attaching a copy of the applicant's resume.
5. Select the **Send Referral** option.

### Internal Careers Website - Application Process

1. Open the internal careers website at the link above.
2. Select the job posting by clicking the job title.
3. Select the option titled **Email Your Resume**. This will open an email in a separate window.
4. Attach an updated copy of your resume and click **Send**.

Employee referrals can also apply directly online via the Qualis career website at <http://www.qualis-corp.com/careers/>.

**NOTE: Please remind the referred applicant to list you as a referral on the online employment application.** If an employee referral is hired, the employee that made the referral will receive the referral bonus (less applicable taxes and deductions) once the referred employee completes 180 days of employment, and the referring employee is still an active employee at the time of the award. Also, please remember that in order to receive the referral bonus, the referral must list the employee on the employment application, and/or the employee must refer the referral online following the above instructions.



Many thanks to the below employees who have referred a friend or colleague and received a bonus!

**You Refer.  
We Reward.**

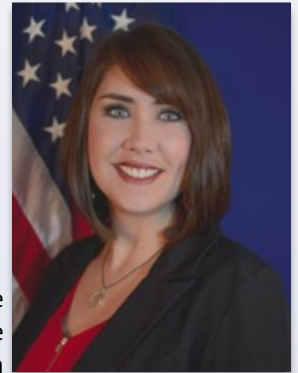
Jarrod Welsh

Jeff Skinner

Lennie Wade

## Lisa's IT Corner

A Monthly Column by Lisa McNabb,  
Systems Administrator



### New Employee Portal Launched

We have some exciting news! The new and improved Qualis Employee Portal is complete and has been launched. This site's design is focused on being user-friendly, helpful and informative to Qualis employees.

The new Employee Portal features the ability to search both within the document library and throughout the entire site. Remember to check the portal regularly for announcements, news and new postings. Also, be sure to read *The Quill*, Qualis' Newsletter, which is for and about Qualis employees.

If you have not already, you will receive an email with changes to your prior portal login credentials.



### On Our New Employee Portal, You Can...

- Download important employee forms
- Check the Job Board for new postings
- Read past and current versions of *The Quill* employee newsletter
- Stay up to date with recent Qualis announcements
- Submit PRIDE and Qualis All-Star nominations

## Qualis Cares: 12 Months of Giving – A Lifetime of Making a Difference

The timeline below is a quick glimpse at the causes Qualis championed over the past month of April through the “12 Months of Giving” calendar of events. In celebration of Qualis’ 25-year history, our year-long commemorative campaign is providing aid for: 1. U.S. Military Veterans support ; 2. Youth STEM education outreach; and 3. Health, wellness and community projects.

There are many more ways to make a difference planned for the rest of this year! Read more about these events and others on our new Employee Portal. **Contact Keanna Nichols, HR Director for details.**

### APRIL

- **Emerald Coast Autism Center (FL)** - Qualis was a Gold Tournament Sponsor for this non-profit organization’s golf tournament in Niceville. The 501(c)(3) nonprofit is dedicated to educating and improving the lives of young children with autism in the Okaloosa and Walton counties and surrounding areas.



Qualis’ Huntsville Heart Walk attendees and volunteers (Left to Right): Keanna Nichols (HR Director); Elizabeth Morard (CEO/Board Chair); Devin Neely (HR Assistant); Rod Duke (President); and Carlos Kingston (COO).



Qualis employee Sean Martin (left) pictured making a \$500 donation on behalf of Qualis.



Emerald Coast Autism Center (Photo Source: [ecautismcenter.org](http://ecautismcenter.org))

- **American Heart Association: Huntsville Heart Walk (AL)** - Qualis employees raised more than \$3,700 for the Heart Walk on April 30 as a team. As a team sponsor, Qualis hosted a tent at the event and contributed volunteers to help. Although inclement weather forced the event to be held inside at the Von Braun Center, participation was still high this year and the event was well supported. Many employees and members of the community gave and walked in the event.

The American Heart Association is the nation’s oldest and largest voluntary organization dedicated to fighting heart disease and stroke.